

FOR IMMEDIATE RELEASE:

GoffWilson, P.A. Provides an I-9 Form, Employment Eligibility, and Verification Seminar for Human Resource Professionals

Concord, N.H., Feb. 10, 2009 — GoffWilson, a comprehensive immigration law firm with offices in New Hampshire and France, announced today that the firm will provide an all-inclusive I-9 Form training workshop for Employers and Human Resource Professionals, "[Form I-9 & Employment Verification: Human Resource Responsibility](#)". The training workshop will take place on Tuesday, March 3, 2009 from 8:30 a.m. to 12:30 p.m. at [Delta Dental Auditorium](#) in Concord, NH. Participants can earn 3 Human Resource Certification Institute ([HRCI](#)) continuing education credit hours for completing the training. 2009 is bringing changes to the I-9 Form and E-Verify requirements, and the need for education and training now more important than ever:

- Changes to the I-9 Form are effective **April 3, 2009**
- Most new & some existing federal contracts must use E-Verify effective **May 21, 2009**

The program, "**Form I-9 & Employment Verification: Human Resource Responsibility**," led by Attorney John Wilson and the GoffWilson I-9 Team and designed for human resource managers, office managers, payroll professionals, CFOs, CEOs and other managers focuses on:

- Understanding the new regulations and current trends surrounding Form I-9 and identifying HR Professional's and Employers' role and responsibilities;
- Correctly preparing Form I-9 with various identification documents;
- Identifying the requirements, challenges, common errors, and applying knowledge to achieve proper compliance.

In addition, a special lunch guest **Jim Reidy** of Sheehan, Phinney, Bass + Green will give a, "**Labor Law Legal Update**" for participants.

Background of I-9 Compliance & Worksite Enforcement:

The I-9 Form was the result of the Immigration Control and Reform Act of 1986. However, employers have not been held accountable for completing the form until recently, Immigration and Customs Enforcement (ICE) has increasingly sought to control illegal immigration in the United States by focusing on non-compliant *employers*. The tool they have used is the I-9 Form. The regulations apply to all U.S. employers, not just those who hire foreign workers. Employers across the country are now facing criminal and civil penalties including fines as a result of paperwork violations. For employers who fail to properly complete, retain, or make I-9 Forms available for inspection, fines

range from \$200 to \$1,000 per individual I-9. Recently, ICE has received a significant amount of press due to the sensational and extraordinary tactics used to enforce the laws regarding I-9 Forms and employing unauthorized workers. Raids have included fully armed ICE agents surrounding the worksite and reviewing the identity and employment authorization for every employee on site. The raids have also resulted in the arrest of human resource managers, upper management, and owners.

Additional Information about the Seminar:

Attorney John Wilson, President of GoffWilson, P.A. noted, "*The feedback we receive from these presentations is very much the same across the country – HR professionals currently do not have access to this type of all-inclusive education on Form I-9 and they are largely unaware of the liabilities surrounding the form.*" The best way for Employers and Human Resource professionals to be proactive regarding their responsibilities is to understand and comply with the law. During the seminar, participants will do just that. They are given hands-on exercises with guidance from the GoffWilson I-9 Team to put education into practice. At the end of seminar, participants will take-home a completed workbook with numerous examples that they completed and corrected in class.

The registration fee is \$95. Fee includes intensive Form I-9 training, a take-home training workbook and manual, breakfast, networking lunch, and 3 hours of HRCI credit. Early registration is recommended as space is limited. For more information or to register for this seminar visit www.goffwilson.com or contact Nicole Cicirelli, Marketing and Communications Manager at (603) 228-1277 | NCicirelli@GoffWilson.com.

About GoffWilson, P.A. and Attorney John R. Wilson:

GoffWilson, has been assisting employers with immigration law in the global market place for more than twenty-five years. GoffWilson serves a wide variety of multinational companies in various sectors including energy, finance, healthcare, engineering and technology while providing clients with individualized service and a global reach. The sole focus of the Firm is Immigration Law. GoffWilson assists companies in establishing the systems and procedures needed to ensure compliance with the nation's Form I-9 Verification System, and protect their interests if targeted for a workplace enforcement action.

Attorney John R. Wilson, President of GoffWilson, has led educational trainings for over fifteen years, and has conducted twenty-five HR-related training events over the past year. Wilson is a frequent writer and lecturer on immigration law in front of national and area Human Resources Associations and various business groups including: Society for Human Resource Management (SHRM), Business and Industry Association, and French-American Chamber of Commerce in Boston, MA.

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